



EWING MARION

# KAUFFMAN SCHOOL

**EWING MARION KAUFFMAN SCHOOL, INC.  
BOARD OF DIRECTORS MEETING PACKET  
December 14th, 2022**

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Supplemental Pay Scope Duties Schedule Changes	
MCPSC (Authorizer) Performance Contract Amendment	

# EWING MARION KAUFFMAN SCHOOL, INC.

## BOARD OF DIRECTORS - MEETING AGENDA

### MEETING INFORMATION

Ewing Marion Kauffman School  
Wednesday, December 14th, 2022  
Board of Directors Meeting (8:30am CT)

All board members will participate via conference call line  
The conference line may be accessed through a Zoom video link or via telephone:

<https://us02web.zoom.us/j/3695951828>

Dial in number: +1 (669) 900-6833

Meeting ID: 369 595 1828

### AGENDA

- **CALL TO ORDER**
  - Welcome guests
  - Review and discuss meeting agenda
  - Action: Meeting minutes (11.9.22, 11.17.22, 12.2.22, 12.9.22)
  - Board Chair Comments
- **LEADERSHIP REPORT**
- **FINANCE**
  - Treasurer's Report
  - Auditor Selection
  - Approval of Unbudgeted Capital Expense – Weight Room Equipment
- **GOVERNANCE**
  - Supplemental Pay Policy
  - MCPSC Performance Contract Amendment
  - Neighborhood Construction Updates
  - EMKF / EMKS Discussions Update
  - Governance Profile Assessment Results
  - Family Engagement Proposal
- **COMMUNITY FORUM**
  - The Board will hear comments from community members regarding items on the agenda or other issues that should be brought to the Board's attention. Individual comments are limited to three minutes. It is anticipated the time allotted for the community forum will be no longer than fifteen minutes, unless time is extended by the Board Chair. Individuals who do not have an opportunity to speak during the allotted time will be given first opportunity at the next regularly scheduled Board of Directors meeting.
- **CLOSED SESSION / EXECUTIVE SESSION**
  - Close meeting pursuant to R.S.Mo 610.021(6) - discussion of a student matter, R.S.Mo 610.021(1) - discussion of legal matters and R.S.Mo 610.021(3) - discussion of a personnel matter
- **ADJOURN**

### FUTURE MEETINGS

- Committee Meetings: Monday, January 9th, 2023 (5:00 pm CST)
- Board Meeting: Wednesday, 11th, 2023 (8:30 am CST)

# MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

November 9, 2022

A regular meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on November 9, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held via Zoom such that all could hear and be heard and see and seen.

Participating were Tracy McFerrin, Kelly Barnes, Kristin Bechard, Brett Hembree, Juan Rangel, Corey Scholes, Jerry Williams.

Also participating from the School were John Tyler, Secretary and General Counsel; and Katie Pasniewski, Chief Operating Officer. Also participating was Cathy Kenny from the auditor – Daniel Jones & Associates.

Robbyn Wahby from the Missouri Public Charter School Commission also participated. No one else from the community was present.

Ms. McFerrin chaired the meeting. Mr. Tyler served as secretary. Ms. McFerrin called the meeting to order at 8:31 am, welcomed those in attendance, and previewed the agenda.

After discussion and motion duly made (Williams) and seconded (Rangel), the board unanimously approved minutes from the meetings of October 19 and 24, 2022.

## Treasurer's Report

Ms. Pasniewski introduced Ms. Kenny, who presented the audit findings of the highest level of confidence that the financial statements materially and accurately represent the conditions of the School. Appreciation was expressed for the assistance from Jerrad Jones.

Discussion followed with both Mss. Pasniewski and Wahby leaving the meeting. No concerns about management were noted.

Ms. Pasniewski rejoined the meeting.

After discussion and motion duly made (Rangel) and seconded (Bechard), the board unanimously approved accepting the audit.

Ms. Kenny left the meeting.

Ms. Pasniewski presented the treasurer's report, including revisions to the forecast and reasons for those changes, sufficiency of cash on hand, and adjustments for changes in the State funding and the ability to make changes in the forecast. Among the changes are higher amounts for salaries and benefits to attract and retain teachers given the shortage.

Ms. Wahby rejoined the meeting during the prior presentation.

Ms. Pasniewski reported on key performance indicators regarding days of cash, fund balance percentages, student enrollment relative to budget, and staffing relative to budget. Discussion occurred throughout, including about efforts to understand why students leave even if it is only few in number, whether the equitable funding at the State level can be reliably factored into future budgets, the need to amend the contract with the Sponsor because we are more than 10% below the agreed upon enrollment target which will be done at the December meeting.

Ms. Pasniewski continued with an overview of the financial statements and check register, including highlights from the check register. Discussion followed.

Discussion continued about recruiting efforts to increase enrollment and understand why students and families choose or do not choose the School, opportunities for the board members to participate in and support student recruiting efforts, potential circumstances and opportunities for State law changes regarding "open enrollment" and possible effects on the School.

After discussion and upon motion duly made (Bechard) and seconded (Hembree), the Board unanimously approved the Treasurer's report as presented.

### Governance

Ms. McFerrin presented the draft succession plan for discussion.

After discussion and upon motion duly made (Rangel) and seconded (Hembree), the Board unanimously approved the succession plan as presented.

Discussion followed about succession planning for the Chief Operating Officer position, including short-term relief possibilities, longer-term planning, and opportunities for the board to have exposure to the possible successors to the COO.

Discussion followed about details about Ms. Lofthus' sabbatical, which is planned to begin on November 28, 2022 through March, 2023, with a few specified weeks during which she will be available and working on a few matters but with Ms. Pasniewski continuing to serve as Interim President/CEO even while Ms. Lofthus is present for those few weeks. Discussion continued about formalizing the dates in writing, how aspects of the COO and CAO responsibilities will be fulfilled during the sabbatical, and how preparations have been made for those interim shifts.

Ms. Barnes left the meeting.

After discussion and upon motion duly made (Williams) and seconded (Rangel), the board unanimously approved authorizing Ms. Pasniewski to be vested with and have authority to serve as president/CEO in all respects on an interim basis beginning November 28, 2022 and continuing through March 31, 2023.

Ms. McFerrin opened the meeting for discussion of the Learning Journey to the MET School in Providence, Rhode Island. Discussion followed, including about their two-word summaries, paragraph-length highlights, lessons for the Kauffman School, insights and appreciation from those not able to be on the trip, and other thoughts.

Ms. Wahby left the meeting during the prior discussion.

### Community Forum

With no one from the community present, there was no community forum.

## Closed Session

Pursuant to the published agenda, a motion was made (Scholes) and seconded (Williams) to enter executive session as allowed by RSMO 620.021(1), (3), and (6) regarding legal, personnel, and students to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Bechard, Hembree, McFerrin, Rangel, Scholes, and Williams) with no directors opposing or abstaining. The meeting entered closed session at 9:41 am.

Discussion followed about legal and employment matters.

A motion was made (Williams) and seconded (Hembree) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Bechard, Hembree, McFerrin, Rangel, Scholes, and Williams) with no directors opposing or abstaining. The meeting adjourned from closed session 10:14 am.

There being no further business, the meeting adjourned at 10:15 am.

John Tyler, Secretary

# MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

November 17, 2022

A special meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on November 17, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held using audio-video technology with a Zoom link provided in the notice and with opportunities for all to hear and be heard and see and be seen.

Participating via Zoom technology such that all could hear and be heard and had the option of seeing and being seen were Directors Tracy McFerrin (Chair), Juan Rangel, Corey Scholes and Jerry Williams. Brett Hembree joined the meeting in progress as indicated below.

Also participating from the School such that all could hear and be heard and have the option of seeing and being seen were Katie Pasniewski, Chief Operating Officer, and Tim Racer, in-house legal counsel and Deputy General Counsel for the Ewing Maion Kauffman Foundation. Invited guests were Kim Jones and Trecia Moore, legal counsel for the school from the law firm Seyferth, Blumenthal & Harris, LLC.

No one from the community was present.

Ms. McFerrin chaired the meeting. Mr. Racer served as recording secretary. Ms. McFerrin called the meeting to order at 3:04 pm, welcomed those in attendance, and previewed the agenda.

Ms. McFerrin indicated that, as noted in the published agenda, the purpose of the meeting was to discuss a legal matter. A motion was made (Scholes) and seconded (Rangel) to go into executive session as allowed by RSMO 620.021(1). Pursuant to a roll call vote, the following directors voted to approve the motion (Williams, Rangel, Scholes, McFerrin) with no directors opposing or abstaining. The meeting entered closed session at 3:06 pm.

Ms. McFerrin noted that the board would discuss the current efforts among some teaching staff to unionize.

Director Brett Hembree joined the meeting at 3:24 pm during the above discussion.

Director Corey Scholes left the meeting at 3:58 pm and Director Juan Rangel left the meeting 3:59 pm.

There were no action items as a result of these discussions.

It was then moved (Hembree) and seconded (Williams) that the school board exit executive session. Pursuant to a roll call vote, the following directors voted to approve the motion (Williams, Hembree and McFerrin) with no directors opposing or abstaining. The board exited executive session at 4:01 pm.

With no one from the community present, there was no community forum.

There being no further business, the meeting adjourned at 4:02 pm.

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John Tyler, Secretary

# MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

December 2, 2022

A special meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on December 2, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held via Zoom such that all could hear and be heard and see and seen.

Participating were Tracy McFerrin, Kelly Barnes, Kristin Bechard, Juan Rangel, Corey Scholes, Jerry Williams. Brett Hembree was not able to attend.

Also participating from the School were John Tyler, Secretary and General Counsel; and Katie Pasniewski, Chief Operating Officer. Also participating as outside counsel were Kim Jones and Trecia Moore.

No community members were present.

Ms. McFerrin chaired the meeting. Mr. Tyler served as secretary. Ms. McFerrin called the meeting to order at 2:00 pm, welcomed those in attendance, and previewed the agenda.

## Closed Session

Pursuant to the published agenda, a motion was made (Williams) and seconded (Bechard) to enter executive session as allowed by RSMO 620.021(1), (3), and (6) regarding legal, personnel, and students to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Bechard, McFerrin, Rangel, Scholes, and Williams) with no directors opposing or abstaining. The meeting entered closed session at 2:02 pm.

Discussion followed about legal and employment matters.

Ms. Scholes left the meeting during the preceding discussion.

A motion was made (Rangel) and seconded (Williams) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Bechard, McFerrin, Rangel, and Williams) with no directors opposing or abstaining. The meeting adjourned from closed session 2:47 pm.

There being no further business, the meeting adjourned at 2:48 pm.

John Tyler, Secretary



# MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

December 9, 2022

A special meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on December 9, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held via Zoom such that all could hear and be heard and see and seen.

Participating were Tracy McFerrin, Kelly Barnes, Brett Hembree, Corey Scholes. Jerry Williams joined the meeting in progress as indicated below. Kristin Bechard and Juan Rangel were not able to attend.

Also participating from the School were John Tyler, Secretary and General Counsel; and Katie Pasniewski, Chief Operating Officer. Also participating as outside counsel were Kim Jones and Trecia Moore.

No community members were present.

Ms. McFerrin chaired the meeting. Mr. Tyler served as secretary. Ms. McFerrin called the meeting to order at 2:01 pm, welcomed those in attendance, and previewed the agenda.

## Closed Session

Pursuant to the published agenda, a motion was made (Hembree) and seconded (Scholes) to enter executive session as allowed by RSMO 620.021(1), (3), and (6) regarding legal, personnel, and students to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Hembree, McFerrin, and Scholes) with no directors opposing or abstaining. The meeting entered closed session at 2:03 pm.

Discussion followed about legal and employment matters.

Mr. Williams joined the meeting during the preceding discussion.

A motion was made (Scholes) and seconded (Williams) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Hembree, McFerrin, Scholes, and Williams) with no directors opposing or abstaining. The meeting adjourned from closed session 2:29 pm.

There being no further business, the meeting adjourned at 2:30 pm.

John Tyler, Secretary



EWING MARION  
**KAUFFMAN SCHOOL**

# October 2022 Financials

PREPARED DEC'22 BY



## Contents



- Executive Summary
- Key Performance Indicators
- Forecast Overview
- Cash Forecast
- Appendix
- Check Register

- EMKS finishes October with a forecast of 256 days of cash on hand and a year end cash balance of \$14.41M, a \$230K improvement from the September close.

- **Income Statement Notes:**

- Revenue:

- Revenue continues to improve vs. the original forecast. While the primary driver is funding equity, October saw an increase in student transportation reimbursement of more than \$100K over the anticipated full year budget.

- **Income Statement Notes:**

- Expenses

- Expenses continue running about 4.6% ahead of forecast (\$895K).
      - ✓ 735K from salaries/benefits/retention stipends and higher than budgeted FTEs
      - ✓ 139K from student direct expenses, primarily associated with technology acquisitions
      - ✓ 20K in office and business expenses, from professional services paid out for search firms

Income Statement Notes:

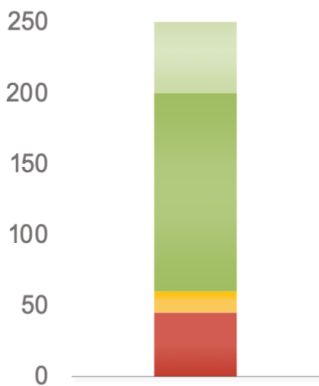
Change in Cash:

- Net increase of \$323K (a 16% improvement vs. original budget)
- With funding equity and transportation reimbursement increases, revenue is offsetting expense overruns and returning cash to the bottom line!

## Key Performance Indicators

### Days of Cash

Cash balance at year-end divided by average daily expenses

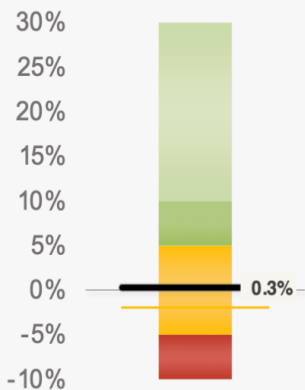


**256 DAYS OF CASH AT YEAR'S END**

The school will end the year with 256 days of cash. This is above the recommended 60 days

### Gross Margin

Revenue less expenses, divided by revenue

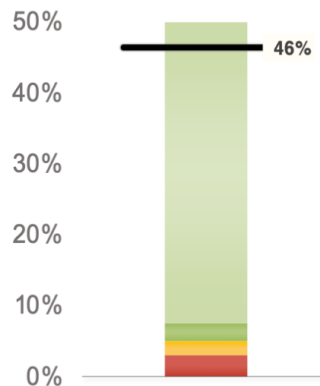


**0.3% GROSS MARGIN**

The forecasted net income is \$57k, which is \$436k above the budget. It yields a 0.3% gross margin.

### Fund Balance %

Forecasted Ending Fund Balance / Total Expenses

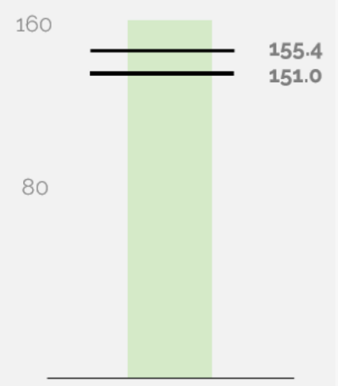


**46.40% AT YEAR'S END**

The school is projected to end the year with a fund balance of \$9,668,202. Last year's fund balance was \$9,611,585.

### Staffing

Current vs. Budgeted Staffing



**109.5% of BUDGET**

The school is currently 4.4 FTEs over the budgeted enrollment of 151 FTEs. This includes 6 open positions.

# Forecast Overview

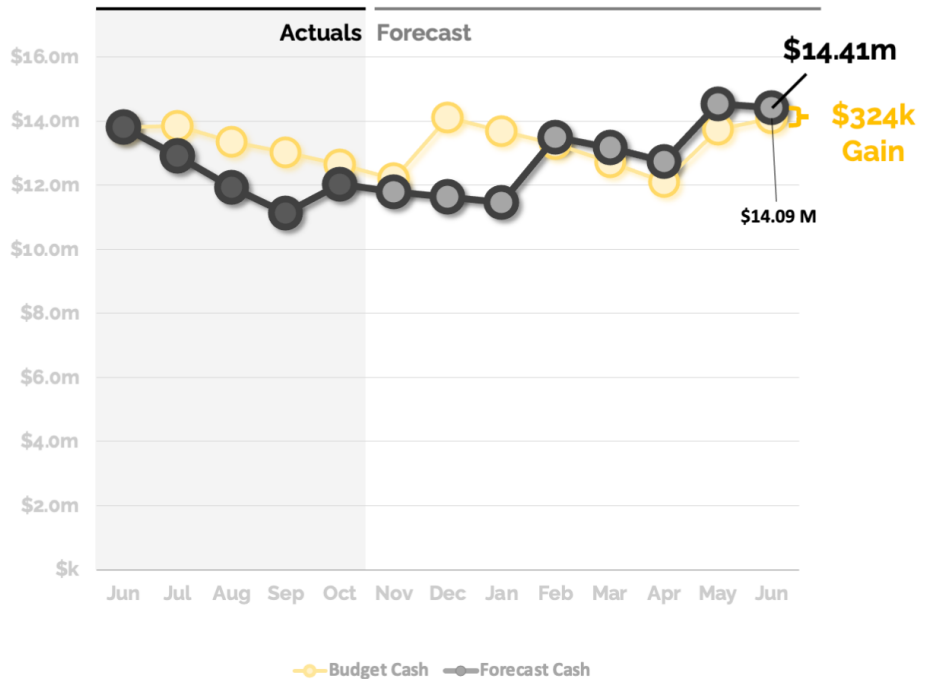
	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	\$20.9m	\$19.5m	<b>\$1.4m</b>		Improvement is due to adjustments to State revenue for funding equity and student transportation reimbursement, Prop C revenue, and interest expense which was not forecast.
Expenses	\$20.8m	\$19.9m	<b>-\$984k</b>		YTD expenses are 4.6% higher than budgeted due to overages in salaries, student direct expenses, and facilities improvements.
<b>Net Income</b>	<b>\$57k</b>	<b>-\$379k</b>	<b>\$436k</b>		
Cash Flow Adjustments	\$552k	\$664k	<b>-\$112k</b>		Cash flow adjustments are tied to \$29K for teacher computers and \$83K for facilities improvements.
<b>Change in Cash</b>	<b>\$609k</b>	<b>\$285k</b>	<b>\$324k</b>		Net change in cash is due to increased State funding for student equity offset by higher than budgeted expenses and capital purchases for computers and facility improvements.

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# Cash Forecast

## 256 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$14m**, **\$324k** above budget.



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	Year-To-Date			Annual Forecast			Remaining
	Actual	Budget	Variance	Forecast	Budget	Variance	
<b>Revenue</b>							
Local Revenue	603,171	409,413	193,757	1,255,932	1,228,240	27,692	652,761
State Revenue	7,296,871	3,132,714	4,164,157	10,774,439	9,398,143	1,376,296	3,477,568
Federal Revenue	1,159,759	1,175,590	(15,832)	3,458,764	3,458,563	200	2,299,005
Private Grants and Donations	73,849	73,349	500	4,793,896	4,793,396	500	4,720,047
Earned Fees	115,827	198,027	(82,200)	609,477	594,081	15,396	493,649
<b>Total Revenue</b>	<b>9,249,477</b>	<b>4,989,094</b>	<b>4,260,383</b>	<b>20,892,507</b>	<b>19,472,424</b>	<b>1,420,083</b> ①	<b>11,643,031</b>
<b>Expenses</b>							
Salaries	2,993,302	2,814,507	(178,795)	9,242,105	8,443,520	(798,586)	6,248,804
Benefits and Taxes	996,758	1,013,332	16,574	2,974,780	3,039,995	65,215	1,978,022
Staff-Related Costs	168,316	65,000	(103,316)	195,988	195,000	(988)	27,672
Rent	73,349	73,349	-	293,396	293,396	-	220,047
Occupancy Service	762,451	760,933	(1,518)	2,282,800	2,282,800	0	1,520,349
Student Expense, Direct	539,314	372,358	(166,955)	1,834,802	1,695,960	(138,842)	1,295,488
Student Expense, Food	177,556	251,793	74,237	839,310	839,310	(0)	661,755
Office & Business Expense	561,684	507,090	(54,594)	1,318,828	1,297,309	(21,519)	757,144
Transportation	375,694	445,541	69,847	1,485,135	1,485,135	0	1,109,441
Total Ordinary Expenses	6,648,422	6,303,902	(344,520)	20,467,144	19,572,425	(894,719)	13,818,722
Net Operating Income	2,601,055	(1,314,808)	3,915,863	425,363	(100,001)	525,364	(2,175,691)
<b>Extraordinary Expenses</b>							
Equipment	29,806	-	(29,806)	29,806	-	(29,806)	-
Facility Improvements	59,941	-	(59,941)	59,941	-	(59,941)	-
Depreciation and Amortization	89,838	93,000	3,161	278,999	278,999	0	189,161
Total Extraordinary Expenses	179,585	93,000	(86,585)	368,746	278,999	(89,747)	189,161
<b>Total Expenses</b>	<b>6,828,007</b>	<b>6,396,902</b>	<b>(431,105)</b>	<b>20,835,890</b>	<b>19,851,424</b>	<b>(984,466)</b> ②	<b>14,007,883</b>
<b>Net Income</b>	<b>2,421,470</b>	<b>(1,407,808)</b>	<b>3,829,278</b>	<b>56,617</b>	<b>(379,000)</b>	<b>435,617</b> ③	<b>(2,364,852)</b>
Cash Flow Adjustments	(4,206,808)	477,901	(4,684,709)	551,974	663,901	(111,927)	4,758,782
<b>Change in Cash</b>	<b>(1,785,339)</b>	<b>(929,907)</b>	<b>(855,432)</b>	<b>608,591</b>	<b>284,901</b>	<b>323,690</b> ⑤	<b>2,393,930</b>

**① REVENUE: \$1.4M AHEAD**

Due to equity funding, transportation reimbursement, Prop C and unbudgeted interest.

**② EXPENSES: \$984K BEHIND**

Due to higher than budgeted staffing costs and student technology expenses.

**③ NET INCOME: \$436K ahead**

**④ CASH ADJ: \$112K BEHIND**

Purchase of admin computers and facility improvements

**⑤ NET CHANGE IN CASH: \$324K AHEAD**

# Monthly Financials

Income Statement	Actual				Forecast									TOTAL
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun		
<b>Revenue</b>														
Local Revenue	168,751	156,087	135,601	142,732	81,595	81,595	81,595	81,595	81,595	81,595	81,595	81,595	1,255,932	
State Revenue	769,831	748,862	751,341	5,026,837	434,696	434,696	434,696	434,696	434,696	434,696	434,696	434,696	10,774,439	
Federal Revenue	229,706	307,120	326,440	296,492	287,376	287,376	287,376	287,376	287,376	287,376	287,376	287,376	3,458,764	
Private Grants and Donations	0	73,349	0	500	0	0	0	2,250,000	0	0	2,250,000	220,047	4,793,896	
Earned Fees	928	103,229	7,023	4,648	61,706	61,706	61,706	61,706	61,706	61,706	61,706	61,706	609,477	
<b>Total Revenue</b>	<b>1,169,216</b>	<b>1,388,647</b>	<b>1,220,405</b>	<b>5,471,209</b>	<b>865,373</b>	<b>865,373</b>	<b>865,373</b>	<b>3,115,373</b>	<b>865,373</b>	<b>865,373</b>	<b>3,115,373</b>	<b>1,085,420</b>	<b>20,892,507</b>	
<b>Expenses</b>														
Salaries	647,746	716,896	944,284	684,375	751,445	760,400	760,400	760,400	760,400	760,400	760,400	934,960	9,242,105	
Benefits and Taxes	197,698	259,622	281,792	257,646	246,230	246,230	246,230	246,230	246,230	246,230	246,230	254,412	2,974,780	
Staff-Related Costs	133,396	3,285	20,543	11,092	3,459	3,459	3,459	3,459	3,459	3,459	3,459	3,459	195,988	
Rent	0	73,349	0	0	73,349	0	0	73,349	0	0	73,349	0	293,396	
Occupancy Service	205,568	182,905	181,880	192,098	190,044	190,044	190,044	190,044	190,044	190,044	190,044	190,044	2,282,800	
Student Expense, Direct	42,583	248,162	159,492	89,077	80,513	80,513	80,513	80,513	238,175	362,335	292,413	80,513	1,834,802	
Student Expense, Food	0	17,705	139,057	20,793	82,719	82,719	82,719	82,719	82,719	82,719	82,719	82,719	839,310	
Office & Business Expense	100,913	254,737	155,265	50,769	94,643	94,643	94,643	94,643	94,643	94,643	94,643	94,643	1,318,828	
Transportation	0	42,379	188,230	145,085	138,680	138,680	138,680	138,680	138,680	138,680	138,680	138,680	1,485,135	
Total Ordinary Expenses	1,327,903	1,799,041	2,070,543	1,450,935	1,661,083	1,596,688	1,596,688	1,670,037	1,754,350	1,878,510	1,881,937	1,779,431	20,467,144	
Operating Income	-158,688	-410,394	-850,138	4,020,274	-795,710	-731,315	-731,315	1,445,336	-888,977	-1,013,137	1,233,436	-694,011	425,363	
<b>Extraordinary Expenses</b>														
Depreciation and Amortization	21,869	23,044	21,898	23,027	23,645	23,645	23,645	23,645	23,645	23,645	23,645	23,645	278,999	
Facility Improvements	22,011	23,777	2,935	11,218	0	0	0	0	0	0	0	0	59,941	
Equipment	29,806	0	0	0	0	0	0	0	0	0	0	0	29,806	
Total Extraordinary Expenses	73,687	46,820	24,833	34,245	23,645	23,645	23,645	23,645	23,645	23,645	23,645	23,645	368,746	
<b>Total Expenses</b>	<b>1,401,590</b>	<b>1,845,861</b>	<b>2,095,376</b>	<b>1,485,180</b>	<b>1,684,728</b>	<b>1,620,333</b>	<b>1,620,333</b>	<b>1,693,682</b>	<b>1,777,995</b>	<b>1,902,155</b>	<b>1,905,582</b>	<b>1,803,076</b>	<b>20,835,890</b>	
<b>Net Income</b>	<b>-232,374</b>	<b>-457,214</b>	<b>-874,971</b>	<b>3,986,029</b>	<b>-819,355</b>	<b>-754,960</b>	<b>-754,960</b>	<b>1,421,691</b>	<b>-912,622</b>	<b>-1,036,782</b>	<b>1,209,791</b>	<b>-717,656</b>	<b>56,617</b>	
Cash Flow Adjustments	-663,356	-524,073	81,185	-3,100,563	594,848	594,848	594,848	594,848	594,848	594,848	594,848	594,848	551,974	
<b>Change in Cash</b>	<b>-895,730</b>	<b>-981,288</b>	<b>-793,786</b>	<b>885,466</b>	<b>-224,507</b>	<b>-160,112</b>	<b>-160,112</b>	<b>2,016,539</b>	<b>-317,775</b>	<b>-441,935</b>	<b>1,804,639</b>	<b>-122,808</b>	<b>608,591</b>	

	Previous Year End 6/30/2022	Current 10/31/2022	Year End 6/30/2023
<b>Assets</b>			
Current Assets			
Cash	13,801,775	12,016,436	14,410,367
Accounts Receivable	761,541	4,065,851	376,640
Other Current Assets	133,376	406,912	133,376
<b>Total Current Assets</b>	<b>14,696,693</b>	<b>16,489,199</b>	<b>14,920,383</b>
Noncurrent Assets			
Facilities, Net	936,665	1,018,786	1,018,786
Operating Fixed Assets, Net	165,422	105,390	-83,772
<b>Total Noncurrent Assets</b>	<b>1,102,087</b>	<b>1,124,176</b>	<b>935,014</b>
<b>Total Assets</b>	<b>15,798,780</b>	<b>17,613,375</b>	<b>15,855,397</b>
<b>Liabilities and Equity</b>			
Liabilities			
Current Liabilities			
Other Current Liabilities	4,365	-7,244	4,365
Accounts Payable	851,091	487,565	851,091
Accrued Salaries and Benefits	231,739	0	231,739
<b>Total Current Liabilities</b>	<b>1,087,195</b>	<b>480,321</b>	<b>1,087,195</b>
Total Long-Term Liabilities	0	0	
<b>Total Liabilities</b>	<b>1,087,195</b>	<b>480,321</b>	
Equity			
Unrestricted Net Assets	14,711,585	14,711,585	14,711,585
Net Income	0	2,421,470	56,617
<b>Total Equity</b>	<b>14,711,585</b>	<b>17,133,055</b>	<b>14,768,202</b>

## Check Register – October 2022



- **Vendor: ADO Professional Solutions, Inc.**
  - **Spend: \$3,912.76 – Temp-to-Perm staffing**
- **Vendor: Advantage Tech, Inc.**
  - **Spend: \$3,139.50 – Temporary IT staff**
- **Vendor: FBKC Sports Tenant LLC**
  - **Spend: \$7,160.40 – Gym rental**
- **Vendor: Husch Blackwell LLP**
  - **Spend: \$5,670.00 – Legal services – non-citizen employment**
- **Kahrs Law Office, P.A.**
  - **Spend: \$537.00 - Wage garnishment**
- **Teach for America**
  - **Spend: \$70,000 – Fees for TFA Corps members**
- **Multiple Individuals**
  - **Spend: Varying amounts – Referees and athletic event workers**



Ewing Marion Kauffman School Check Register - October 2022 by Date

Payee Type:	Vendor	Check Type: Automatic Payment			Entity Name	Check Amount	
Check Number	Check Date	Cleared	Void	Void Date	Entity ID		
5311	10/04/2022	X			ARROWSTAGE	Busco, Inc.	2,030.00
5312	10/04/2022	X			CBZINSINC	CBIZ Benefits & Insurance Services Inc	585.00
5313	10/04/2022	X			FBKCARENA	FBKC Sports Tenant LLC	1,835.40
5314	10/04/2022	X			KIPPFFOUND	KIPP Foundation	450.00
5315	10/04/2022	X			INNOPTIONS	Linda Kirkpatrick	853.00
5316	10/04/2022	X			MORGHUNT	Morgan Hunter Education, LLC	3,558.80
5317	10/04/2022				NOTABLEINC	Notable Inc	2,700.00
5318	10/04/2022	X			PERFFOODGR	Performance Food Group Inc	17,470.82
5319	10/04/2022	X			TSCHANGCHI	CHI-YOUNG TSCHANG	3,125.00
15309	10/04/2022	X			ADVTECH	Advantage Tech, Inc.	633.75
15310	10/04/2022	X			COMMERCE	COMMERCE BANK	69,859.71
15311	10/04/2022	X			EDOPS	Education Business Solutions Inc	16,933.25
15312	10/04/2022	X			PLATINUM	Jaymie Huffman	6,300.00
15313	10/04/2022	X			JONESJERR	Jerrad Jones	1,968.75
15314	10/04/2022	X			QUINNCAR	Carlin Quinn	1,800.00
15315	10/04/2022	X			SCHOOLMINT	SchoolMint, Inc.	6,991.03
15316	10/04/2022	X			SIPVINE	sipVine, Inc.	598.50
15317	10/04/2022	X			AJILON	ADO Professional Solutions, Inc.	2,026.26
15318	10/04/2022	X			AMERFOOD	American Food and Vending Corp.	30,800.36
15319	10/04/2022	X			TEACHAMER	Teach for America, Inc.	70,000.00
5320	10/06/2022	X			CASTATED	California State Disbursement Unit	392.00
5321	10/06/2022	X			CRITESKRI	Kristin Crites	290.00
5322	10/06/2022	X			GUARDIAN	The Guardian Life Insurance Co	11,374.32
5323	10/06/2022	X			KAHRSLAW	KAHRS LAW OFFICE, P.A.	537.00
5324	10/06/2022	X			LAXTONJOH	Johanna Laxton	260.00
15320	10/06/2022	X			FIDWORKPL	Fidelity Workplace Investing LLC	30,124.85
15321	10/06/2022	X			FIDWORKPL	Fidelity Workplace Investing LLC	3,509.14
15322	10/06/2022	X			UNITEDHEA	United Healthcare Insurance Company	113,664.82
5325	10/14/2022	X			ARROWSTAGE	Busco, Inc.	2,975.00
5326	10/14/2022	X			FIRSTSTUDE	First Student, Inc.	55,511.25
5327	10/14/2022	X			MORGHUNT	Morgan Hunter Education, LLC	964.80
15488	10/14/2022	X			ADVTECH	Advantage Tech, Inc.	945.75
15489	10/14/2022	X			YEAGERDAN	Danielle Yeager	2,520.00
15490	10/14/2022	X			AJILON	ADO Professional Solutions, Inc.	1,886.50
15491	10/14/2022	X			CUSHMAN	Cushman & Wakefield U.S., Inc	164,212.21
102020221	10/20/2022	X			COMMERCE	COMMERCE BANK	47,505.32
5328	10/24/2022	X			ARROWSTAGE	Busco, Inc.	2,030.00
5329	10/24/2022	X			COASTALCL	Coastal Cloud Holdings LLC	175.00
5330	10/24/2022	X			COMPUTLOG	Computer Logic Group, Inc.	300.00
5331	10/24/2022	X			DANIELJON	Daniel Jones & Associates	11,125.00
5332	10/24/2022	X			MORGHUNT	Morgan Hunter Education, LLC	1,085.40
5333	10/24/2022	X			PERFFOODGR	Performance Food Group Inc	3,979.71
5334	10/24/2022	X			POLSINELLI	Polsinelli PC	452.00
5335	10/24/2022	X			PUBLICSCH	Public School Retirement System of the School Dist of KC	286.00
5336	10/24/2022	X			RANGELJOHN	John Rangel	39.75
5337	10/24/2022	X			TALKSPACE	Talkspace Network LLC	3,750.00
5338	10/24/2022	X			WHCKCTLLC	WHC KCT, LLC (ZTRIP)	4,856.25
15492	10/24/2022	X			ADVTECH	Advantage Tech, Inc.	1,092.00
15493	10/24/2022	X			COMMERCE	COMMERCE BANK	47,505.32
15494	10/24/2022	X			FIDWORKPL	Fidelity Workplace Investing LLC	16,364.12
15495	10/24/2022	X			FIDWORKPL	Fidelity Workplace Investing LLC	3,509.14
15496	10/24/2022	X			JONESJERR	Jerrad Jones	1,518.75
15497	10/24/2022	X			KOPALDSE	Seth Kopald	120.00
15498	10/24/2022	X			SMITHMADI	Madison Smith	625.00
15499	10/24/2022	X			AMERFOOD	American Food and Vending Corp.	44,758.84
102820221	10/28/2022	X			COMMERCE	COMMERCE BANK	13,651.83
29	10/31/2022				RAFFERTYLE	Lee Rafferty	150.00
30	10/31/2022				MAJGWEN	Gwen Major	350.00
31	10/31/2022				LYLESBRIDG	Bridgette Lyles	500.00
32	10/31/2022				CROCKETTC	Candace Crockett	150.00
33	10/31/2022				NELSONMARC	Marcus Nelson	150.00
34	10/31/2022				BRANCHMIT	Mitchell Branch	300.00
35	10/31/2022				WILLIAMSRA	Rashawnda Williams	300.00
36	10/31/2022				GOLDTITUS	Titus Golden	150.00
37	10/31/2022				SUBERBEN	Benjamin Suber	475.00
38	10/31/2022				WARRENMIG	Miguel Warren	325.00
39	10/31/2022				COLEBRIANN	Brianna Cole	150.00
5339	10/31/2022				BERSERKAT	Berserk Athletics	4,140.00
5340	10/31/2022				ARROWSTAGE	Busco, Inc.	3,175.00
5341	10/31/2022				CDWLLC	CDW LLC	23,036.00
5342	10/31/2022				FBKCARENA	FBKC Sports Tenant LLC	5,325.00
5343	10/31/2022	X			HUSCHBLA	Husch Blackwell LLP	5,670.00
5344	10/31/2022				KCPRETRAN	KC Premier Services LLC	344.51
5345	10/31/2022				MORGHUNT	Morgan Hunter Education, LLC	361.80
5346	10/31/2022				SAGEVIEW	SageView Advisory Group LLC	2,430.00
5347	10/31/2022				SPANLANG	Spanish Language Resources, Inc.	300.00
15650	10/31/2022				ADVTECH	Advantage Tech, Inc.	468.00
15651	10/31/2022				COMMERCE	COMMERCE BANK	13,651.83
15652	10/31/2022				WESTBROOK	Westbrook & Co., P.C.	863.19
15653	10/31/2022				YELLOWDOG	Yellow Dog Networks, Inc.	1,720.00
15654	10/31/2022				AMERFOOD	American Food and Vending Corp.	15,187.30
110220221	11/02/2022	X			COMMERCE	COMMERCE BANK	818.51
110220222	11/02/2022	X			CONCURTEC	Concur Technologies, Inc.	684.51
					<b>TOTAL</b>		<b>915,592.35</b>

**Ewing Marion Kauffman School Check Register - October 2022 by Vendor**

Payee Type: Vendor		Check Type: Automatic Payment					Check Amount
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	
15317	10/04/2022	X			AJILON	ADO Professional Solutions, Inc.	2,026.26
15490	10/14/2022	X			AJILON	ADO Professional Solutions, Inc.	1,886.50
15309	10/04/2022	X			ADVTECH	Advantage Tech, Inc.	633.75
15488	10/14/2022	X			ADVTECH	Advantage Tech, Inc.	945.75
15492	10/24/2022	X			ADVTECH	Advantage Tech, Inc.	1,092.00
15650	10/31/2022				ADVTECH	Advantage Tech, Inc.	468.00
15318	10/04/2022	X			AMERFOOD	American Food and Vending Corp.	30,800.36
15499	10/24/2022	X			AMERFOOD	American Food and Vending Corp.	44,758.84
15654	10/31/2022				AMERFOOD	American Food and Vending Corp.	15,187.30
37	10/31/2022				SUBERBEN	Benjamin Suber	475.00
5339	10/31/2022				BERSERKAT	Berserk Athletics	4,140.00
39	10/31/2022				COLEBRIANN	Brianna Cole	150.00
31	10/31/2022				LYLESBRIDG	Bridgette Lyles	500.00
5311	10/04/2022	X			ARROWSTAGE	Busco, Inc.	2,030.00
5325	10/14/2022	X			ARROWSTAGE	Busco, Inc.	2,975.00
5328	10/24/2022	X			ARROWSTAGE	Busco, Inc.	2,030.00
5340	10/31/2022				ARROWSTAGE	Busco, Inc.	3,175.00
5320	10/06/2022	X			CASTATED	California State Disbursement Unit	392.00
32	10/31/2022				CROCKETTC	Candace Crockett	150.00
15314	10/04/2022	X			QUINNCAR	Carlin Quinn	1,800.00
5312	10/04/2022	X			CBIZINSINC	CBIZ Benefits & Insurance Services Inc	585.00
5341	10/31/2022				CDWLLC	CDW LLC	23,036.00
5319	10/04/2022	X			TSCHANGCHI	CHI-YOUNG TSCHANG	3,125.00
5329	10/24/2022	X			COASTALCL	Coastal Cloud Holdings LLC	175.00
15310	10/04/2022	X			COMMERCE	COMMERCE BANK	69,859.71
102020221	10/20/2022	X			COMMERCE	COMMERCE BANK	47,505.32
15493	10/24/2022	X			COMMERCE	COMMERCE BANK	47,505.32
102820221	10/28/2022	X			COMMERCE	COMMERCE BANK	13,651.83
15651	10/31/2022				COMMERCE	COMMERCE BANK	13,651.83
110220221	11/02/2022	X			COMMERCE	COMMERCE BANK	818.51
5330	10/24/2022	X			COMPUTLOG	Computer Logic Group, Inc.	300.00
110220222	11/02/2022	X			CONCURTEC	Concur Technologies, Inc.	684.51
15491	10/14/2022	X			CUSHMAN	Cushman & Wakefield U.S., Inc	164,212.21
5331	10/24/2022	X			DANIELJON	Daniel Jones & Associates	11,125.00
15489	10/14/2022	X			YEAGERDAN	Danielle Yeager	2,520.00
15311	10/04/2022	X			EDOPS	Education Business Solutions Inc	16,933.25
5313	10/04/2022	X			FBKCARENA	FBKC Sports Tenant LLC	1,835.40
5342	10/31/2022				FBKCARENA	FBKC Sports Tenant LLC	5,325.00
15320	10/06/2022	X			FIDWORKPL	Fidelity Workplace Investing LLC	30,124.85
15321	10/06/2022	X			FIDWORKPL	Fidelity Workplace Investing LLC	3,509.14
15494	10/24/2022	X			FIDWORKPL	Fidelity Workplace Investing LLC	16,364.12
15495	10/24/2022	X			FIDWORKPL	Fidelity Workplace Investing LLC	3,509.14
5326	10/14/2022	X			FIRSTSTUDE	First Student, Inc.	55,511.25
30	10/31/2022				MAJGWEN	Gwen Major	350.00
5343	10/31/2022	X			HUSCHBLA	Husch Blackwell LLP	5,670.00
15312	10/04/2022	X			PLATINUM	Jaymie Huffman	6,300.00
15313	10/04/2022	X			JONESJERR	Jerrad Jones	1,968.75
15496	10/24/2022	X			JONESJERR	Jerrad Jones	1,518.75
5324	10/06/2022	X			LAXTONJOH	Johanna Laxton	260.00
5336	10/24/2022				RANGELJOHN	John Rangel	39.75
5323	10/06/2022	X			KAHRLAW	KAHRS LAW OFFICE, P.A.	537.00

5344	10/31/2022		KCPREMTRAN	KC Premier Services LLC	344.51
5314	10/04/2022	X	KIPPFFOUND	KIPP Foundation	450.00
5321	10/06/2022	X	CRITESKRI	Kristin Crites	290.00
29	10/31/2022		RAFFERTYLE	Lee Rafferty	150.00
5315	10/04/2022	X	INNOPTIONS	Linda Kirkpatrick	853.00
15498	10/24/2022	X	SMITHMADI	Madison Smith	625.00
33	10/31/2022		NELSONMARC	Marcus Nelson	150.00
38	10/31/2022		WARRENMIG	Miguel Warren	325.00
34	10/31/2022		BRANCHMIT	Mitchell Branch	300.00
5316	10/04/2022	X	MORGHUNT	Morgan Hunter Education, LLC	3,558.80
5327	10/14/2022	X	MORGHUNT	Morgan Hunter Education, LLC	964.80
5332	10/24/2022	X	MORGHUNT	Morgan Hunter Education, LLC	1,085.40
5345	10/31/2022		MORGHUNT	Morgan Hunter Education, LLC	361.80
5317	10/04/2022		NOTABLEINC	Notable Inc	2,700.00
5318	10/04/2022	X	PERFFOODGR	Performance Food Group Inc	17,470.82
5333	10/24/2022	X	PERFFOODGR	Performance Food Group Inc	3,979.71
5334	10/24/2022	X	POLSINELLI	Polsinelli PC	452.00
5335	10/24/2022		PUBLICSCH	Public School Retirement System of the School Dist of KC	286.00
35	10/31/2022		WILLIAMSRA	Rashawnda Williams	300.00
5346	10/31/2022		SAGEVIEW	SageView Advisory Group LLC	2,430.00
15315	10/04/2022	X	SCHOOLMINT	SchoolMint, Inc.	6,991.03
15497	10/24/2022	X	KOPALDSE	Seth Kopald	120.00
15316	10/04/2022	X	SIPVINE	sipVine, Inc.	598.50
5347	10/31/2022		SPANLANG	Spanish Language Resources, Inc.	300.00
5337	10/24/2022		TALKSPACE	Talkspace Network LLC	3,750.00
15319	10/04/2022	X	TEACHAMER	Teach for America, Inc.	70,000.00
5322	10/06/2022	X	GUARDIAN	The Guardian Life Insurance Co	11,374.32
36	10/31/2022		GOLDTITUS	Titus Golden	150.00
15322	10/06/2022	X	UNITEDHEA	United Healthcare Insurance Company	113,664.82
15652	10/31/2022		WESTBROOK	Westbrook & Co., P.C.	863.19
5338	10/24/2022		WHCKCTLLC	WHC KCT, LLC (ZTRIP)	4,856.25
15653	10/31/2022		YELLOWDOG	Yellow Dog Networks, Inc.	1,720.00
			<b>TOTAL</b>		<b>915,592.35</b>

**SUMMARY OF FINANCE ITEMS**  
**Summary of Finance Items for December 2022 Board Meeting**

Headline	Summary
<p><b>2022-23 Auditor Selection</b></p>	<ul style="list-style-type: none"> <li>· Context:               <ul style="list-style-type: none"> <li>○ Leadership recommends that we engage Daniel Jones as our auditor for the 2022-23 school year.</li> <li>○ We have been very pleased with the quality of their communication, project management, and deliverables.</li> </ul> </li> </ul> <p><b>Committee Action:</b> Recommend the Board vote to engage Daniel Jones as our auditor for the 2022-23 school year.</p> <p><b>Board Action:</b> Vote to engage Daniel Jones as our auditor for the 2022-23 school year.</p>
<p><b>Weight Room Improvements – Unbudgeted Capital Expense</b></p>	<ul style="list-style-type: none"> <li>· Context:               <ul style="list-style-type: none"> <li>○ We recently inspected the equipment in our weight room, which is used by our high school-athletes and staff, and identified that the majority of equipment was in need of replacement.                   <ul style="list-style-type: none"> <li>§ Most equipment is 11 years old. The need for replacement is due to normal wear-and-tear rather than negligence, loss, or theft.</li> </ul> </li> <li>○ As we expand our athletics offerings, including the addition of HS football, we are also seeing an increased demand on the weight room, especially as coaches work with student-athletes to improve strength and conditioning as a key to improving performance and preventing injuries.</li> <li>○ We have received multiple quotes, and have identified Sorinex as the vendor we would like to work with.</li> <li>○ The total cost of equipment is \$48,591.50. Invoices are provided on the next pages.</li> <li>○ This is an unbudgeted, capital expense. If approved, the school would apply this expense to the \$3M of reserve funds that we have designated for capital expenses.</li> </ul> </li> </ul> <p><b>Committee Action:</b> <i>Recommend the Board approve the unbudgeted purchase of \$48,591.50 in weight room equipment, with the intention that the funds be allocated from the \$3M of reserve funds that we have designated for capital expenses.</i></p> <p><b>Board Action:</b> <i>Approve the unbudgeted purchase of \$48,591.50 in weight room equipment, with the intention that the funds be allocated from the \$3M of reserve funds that we have designated for capital expenses.</i></p>



**ESTIMATE**

PAGE	ESTIMATE	DATE
1	39676	10/25/22

**Sorinex Exercise Equipment, Inc.**

193 Litton Drive  
 Lexington SC 29073  
 803-978-2253

SOLD TO

SHIP TO

TOTAL ESTIMATE

Ewing Marion Kauffman School

Ewing Marion Kauffman School

6401 The Paseo  
  
 Kansas City MO 64131  
 US  
  
 dwilson@kauffmanschool.org  
  
 816-832-1921

6401 The Paseo  
  
 Kansas City MO 64131  
 US  
  
 dwilson@kauffmanschool.org  
  
 816-832-1921

**\$ 26,188.20**

PURCHASE ORDER NO.	TERMS	SHIPPING METHOD
	100% Prepayment	
CONTACT	EXP. DATE	SALESPERSON
Deronne Wilson	11/25/22	Dan McKim

**\*\*A minimum of a 50% deposit is required for all orders unless otherwise noted in this estimate\*\***  
**\*\*\*Finance charges of 1.5% per month will be applied to late payments\*\*\***  
**\*\*\*All sales may be subject to sales/use tax for the state in which the products are shipped\*\*\***  
**\*\*\*All credit cards are subject to a non-refundable 3% processing fee\*\*\***

ITEM NO	DESCRIPTION	QTY	UNIT PRICE	EXTENSION
P03672	Base Camp Dual Sided Half Rack (w/ Custom Laser Cut Logos) Rack Package Includes: -2 Base Camp Full Rack Sides w/ Laser Cut Numbers -1 Pair Floating Uprights (For Plate Storage) -6 Customizable Plate Storage Pins -2 Split Change Urethane Utility Pins -2 Batwing Abbreviated Arches -1 Full Arch w/ Custom Laser Cut Logos (Dual Sided) -2 Pair Sandwich Style j-hooks -2 Pair 24" Half Spotter Bars -2 Single Bar Storages -4' x 6' footprint (w/ Storage Space For Half Spotter Bars)	4	\$ 5,299.00	\$ 21,196.00
P07245	Base Camp Custom Height / Depth Upcharge	4	\$ 275.00	\$ 1,100.00

**NOTICE**  
 It is the customer's responsibility to ensure that the room layout and exercise equipment selected meets the safety requirements of the facility.  
  
 Exercise equipment and fitness training are potentially dangerous and may lead to severe injury or even death. This equipment must be used by competent and responsible persons or under the guidance and supervision of competent persons.

<b>SUBTOTAL</b>	<b>TAX</b>	<b>ESTIMATED FREIGHT</b>	<b>QUOTATION</b>	<b>\$ 26,188.20</b>
\$ 22,296.00		3,892.20	39676	<b>TOTAL ORDER VALUE</b>



ESTIMATE

PAGE	ESTIMATE	DATE
1	39881	10/24/22

**Sorinex Exercise Equipment, Inc.**  
 193 Litton Drive  
 Lexington SC 29073  
 803-978-2253

SOLD TO

SHIP TO

TOTAL ESTIMATE

Ewing Marion Kauffman School

Ewing Marion Kauffman School

6401 The Paseo  
  
 Kansas City MO 64131  
 US  
  
 dwilson@kauffmanschool.org  
  
 816-832-1921

6401 The Paseo  
  
 Kansas City MO 64131  
 US  
  
 dwilson@kauffmanschool.org  
  
 816-832-1921

**\$ 22,403.30**

<b>PURCHASE ORDER NO.</b>	<b>TERMS</b>	<b>SHIPPING METHOD</b>
	100% Prepayment	
<b>CONTACT</b>	<b>EXP. DATE</b>	<b>SALESPERSON</b>
Deronne Wilson	11/24/22	Dan McKim

\*\*A minimum of a 50% deposit is required for all orders unless otherwise noted in this estimate\*\*  
\*\*\*Finance charges of 1.5% per month will be applied to late payments\*\*\*  
\*\*\*All sales may be subject to sales/use tax for the state in which the products are shipped\*\*\*  
\*\*\*All credit cards are subject to a non-refundable 3% processing fee\*\*\*

ITEM NO	DESCRIPTION	QTY	UNIT PRICE	EXTENSION
P03506	Base Camp High Bridge - 6'	6	\$ 239.00	\$ 1,434.00
P02497	Sorinex Recon Adjustable Bench	8	\$ 780.00	\$ 6,240.00
P09283	Recon Adjustable Bench - Stand Up Add-on	8	\$ 83.00	\$ 664.00
P08532	Iron Bear Side (8' height) - Low Profile Feet	2	\$ 550.00	\$ 1,100.00
P06006	Iron Bear Dumbbell Tray for Hex Dumbbells with Rubber Insert	3	\$ 318.00	\$ 954.00
P09881	Sorinex Black Training Bumper 45lbs	24	\$ 159.00	\$ 3,816.00
P09880	Sorinex Black Training Bumper 25lbs	8	\$ 114.00	\$ 912.00
P09879	Sorinex Black Training Bumper 10lbs	16	\$ 49.00	\$ 784.00
P01502	Sorinex Performance Bar Black Zinc - 20kg	8	\$ 399.00	\$ 3,192.00
	US Made Black Bushing Bar 190,000 min tensile strength and 175,000 min yield strength Black zinc shaft, bright zinc sleeves.			

**NOTICE**  
 It is the customer's responsibility to ensure that the room layout and exercise equipment selected meets the safety requirements of the facility.  
  
 Exercise equipment and fitness training are potentially dangerous and may lead to severe injury or even death. This equipment must be used by competent and responsible persons or under the guidance and supervision of competent persons.

<b>SUBTOTAL</b>	<b>TAX</b>	<b>ESTIMATED FREIGHT</b>	<b>QUOTATION</b>	<b>\$ 22,403.30</b>
\$ 19,096.00		3,307.30	39881	<b>TOTAL ORDER VALUE</b>

## Summary of Governance Items for December 2022 Board Meeting

Headline	Summary
<p><b>Supplemental Pay Policy Update</b></p>	<p>Context:</p> <ul style="list-style-type: none"> <li>○ Our Supplemental Pay policy documents how we compensate staff members who take on responsibilities – such as coaching an athletics team – in addition to their core role.</li> <li>○ The current policy indicates, in part, the following relative to payment timelines: <ul style="list-style-type: none"> <li>§ Fall Athletics Coaches: paid in the January 31<sup>st</sup> payroll</li> <li>§ Winter Coaches: paid in the March 31<sup>st</sup> payroll</li> <li>§ Spring Athletics Coaches: paid in the June 30<sup>th</sup> payroll</li> </ul> </li> <li>○ We seek to amend the above to instead read: <ul style="list-style-type: none"> <li>§ Fall Athletics Coaches: paid in the December 15<sup>th</sup> payroll</li> <li>§ Winter Coaches: paid in the March 31<sup>st</sup> payroll</li> <li>§ Spring Athletics Coaches: paid in the June 30<sup>th</sup> payroll</li> </ul> </li> <li>○ The proposed change to the timing of payment to Fall Athletics Coaches more appropriately aligns with the end of the Fall sports season.</li> </ul> <p><b>Committee Action:</b> <i>Recommend the Board approve this change to the Supplemental Pay policy.</i></p> <p><b>Board Action:</b> <i>Approve this change to the Supplemental Pay policy.</i></p>
<p><b>MCPSC (Authorizer) Performance Contract Amendment</b></p>	<p>Context:</p> <ul style="list-style-type: none"> <li>○ Our Performance Contract with the MCPSC requires us to submit an amendment if our enrollment falls 10% outside of projections.</li> <li>○ When our charter was renewed and our current Performance Contract was issued, we projected 2022-23 enrollment to be 1,203 students.</li> <li>○ Current enrollment is 950 students, approximately 21% below projections.</li> <li>○ As such, we need to submit a Board-approved amendment to MCPSC.</li> </ul> <p><b>Committee Action:</b> <i>Recommend the Board approved and submit to MCPSC this contract amendment.</i></p> <p><b>Board Action:</b> <i>Approve and submit to MCPSC this contract amendment.</i></p>

**Update on  
Neighborhood  
Construction Projects**

**Context:**

- There are at least two major construction projects planned for our neighborhood:
  - § Project 1: 63<sup>rd</sup> & Euclid
    - Mixed-income senior housing with first floor retail
    - Existing building (known as Location #1) will be demolished to make way for new construction
    - Construction is currently slated to begin in Summer or Fall of 2023
  - § Project 2: 63<sup>rd</sup> & Prospect
    - 25-acre mixed use development to include mixed-income housing, a hotel, supermarket, gas station / convenience store, storage facility, and retail space.
    - Currently slated as 6-phase project to be completed over 8-years
    - Land is presently vacant
    - Land is being cleared and development appears imminent
- Katie has met with the developer of Project 1. Katie has a meeting with the developer of Project 2 in January.
- Beyond the normal annoyances of construction, we are not presently concerned about the impact of either development project on EMKS, but we will continue to stay involved and informed.
- If we do identify concerns, we may request Board or legal support in navigating those concerns.

***Committee Action:*** None – just an FYI

***Board Action:*** None; does not need to be included on Board agenda



# Supplemental Pay Scope Duties Schedule Changes



## 2022 – 2023 Supplemental Pay Scope Duties Schedule – Athletics & Activities

### Overview

Team members are compensated with Supplemental Pay for fulfilling responsibilities defined in this Supplemental Pay Scope Duties Schedule – Athletics & Activities and assumed in addition to the staff member’s regularly assigned responsibilities.

### Payment Timelines

Supplemental Pay for responsibilities defined in this Supplemental Pay Scope Duties Schedule – Athletics & Activities will be paid according to the following schedule:

- Fall Athletics Coaches: paid in the December 15<sup>th</sup> payroll
- Winter Coaches: paid in the March 31<sup>st</sup> payroll
- Spring Athletics Coaches: paid in the June 30<sup>th</sup> payroll
- Year-Long Extra-Curricular Advisors: split across two payments, the first in the January 31<sup>st</sup> payroll and the second in the June 30<sup>th</sup> payroll.
- Session 1 Afterschool Clubs Program Lead: paid in the January 31<sup>st</sup> payroll
- Sessions 2 and/or 3 Afterschool Clubs Program Lead : paid in the June 30<sup>th</sup> payroll
- Athletics & Special Event Workers: paid in the payroll following the submission of timesheet(s)

Katie Pasniewski  
Deleted: January 31<sup>st</sup>

### Relevant Definitions

- **Shared Responsibility:** The roles/tasks defined below are intended to be fulfilled by a single team member for the duration of the entire academic year, and supplemental pay amounts are defined accordingly. In the event that the responsibilities of any role/task are shared between two or more team members, the total supplemental pay amount will be split according to the applicable Pro-Rating determination defined below.
- **Pro-Rating:**
  - *Shared Responsibility:* If a team member shares a role with one or more team members, each team members’ responsibilities will be estimated as a percentage of the whole role/task and the supplemental pay amount will be divided accordingly. For example, if two team members equally share a role/responsibilities for which one person would be paid \$1,000, each team member will receive \$500 in supplemental pay. If two team members share a role/responsibilities and one person takes on 60% of the responsibilities and the other takes on 40%, the first team member would receive \$600 in supplemental pay, while the second team member would receive \$400.
  - *Partial Completion of Role/Responsibilities:* If a team member only partially fulfills the defined responsibilities of a role, their supplemental pay amount will be adjusted accordingly. For example, if a team member only fulfills 50% of the expectations of a \$1,000 role, the team member would receive \$500 in supplemental pay. Partial completion may be defined in advance as the expectation or may be determined by the supervisor based on an evaluation of the team member’s performance.
  - *Partial Year in Role:* If a team member takes on a responsibility mid-year or withdraws from the role prior to the end of the year, their supplemental pay will be adjusted accordingly. For example, if a team member only takes on a \$1,000 role for one academic quarter, the team member would receive \$250 in supplemental pay.

### Supplemental Pay Agreements

Team members taking on roles and responsibilities defined in this Supplemental Pay Scope Duties Schedule – Athletics & Activities must sign a Supplemental Pay Agreement each academic year. The supplemental pay agreement will clearly define the role, responsibilities, supervisor, supplemental pay amount, and timeline for payment. Whenever known at the time agreements are executed, shared responsibility and pro-rating of supplemental pay will be defined in the team member’s agreement. In cases where supplemental pay is pro-rated due to the team member’s performance, feedback on the team member’s performance will be documented and shared with the team member prior to January 31<sup>st</sup> (for roles paid in the January 31<sup>st</sup> payroll), or March 31<sup>st</sup> (for roles paid in the March 31<sup>st</sup> payroll) or June 30<sup>th</sup> (for roles paid in the June 30<sup>th</sup> payroll).

### Compensation Criteria & Details

Role	Supplemental Pay	Description of Responsibilities
Athletics & Special Events Worker	\$15/hour	<p>Serve in one of the following roles at an athletics event:</p> <ul style="list-style-type: none"> <li>• Manage admissions table</li> <li>• Manage concessions stand</li> <li>• Run scoreboard/clock</li> <li>• Manage scorebook</li> <li>• Monitor students and visitors in attendance</li> <li>• Support with event safety and security</li> </ul> <p>Support at a special event, including but not necessarily limited to:</p> <ul style="list-style-type: none"> <li>• New Student Recruitment &amp; Enrollment events</li> <li>• Family Engagement events</li> <li>• Talent Recruitment events</li> </ul>
Afterschool Clubs Program Lead	\$150/each 8-10 week session	Lead a student group in the Afterschool Clubs Program and support with Clubs dismissal
Assistant Coach – Middle School Athletics	\$500	Serve as Assistant Coach for a Middle School Athletics program; fulfill all responsibilities detailed in Coach Agreement
Head Coach – Middle School Athletics	\$1,500	Serve as Head Coach for a Middle School Athletics program; fulfill all responsibilities detailed in Coach Agreement

Role	Supplemental Pay	Description of Responsibilities
Year-Long Extra-Curricular Advisor – Head Advisor	\$1,500	Serve as Head advisor for a year-long Extra-Curricular program <ul style="list-style-type: none"> <li>• Hold weekly/bi-weekly practice sessions</li> <li>• Have clear practice schedule with materials/resources prepped</li> <li>• Communicate with families about practice times and expectations</li> </ul>
Year-Long Extra-Curricular Advisor – Asst. Advisor	\$1,000	Serve as Asst advisor for a year-long Extra-Curricular program <ul style="list-style-type: none"> <li>• Hold weekly/bi-weekly practice sessions</li> <li>• Have clear practice schedule with materials/resources prepped</li> <li>• Communicate with families about practice times and expectations</li> </ul>
Assistant Coach – Freshman Athletics	\$500	Serve as Assistant Coach for a Freshman Athletics program; fulfill all responsibilities detailed in Coach Agreement
Head Coach – Freshman Athletics	\$1,000	Serve as Head Coach for a Freshman Athletics program; fulfill all responsibilities detailed in Coach Agreement
Assistant Coach – Junior Varsity Athletics	\$1,000	Serve as Assistant Coach for a Junior Varsity Athletics program; fulfill all responsibilities detailed in Coach Agreement
Head Coach – Junior Varsity Athletics	\$1,500	Serve as Head Coach for a Junior Varsity Athletics program; fulfill all responsibilities detailed in Coach Agreement
Assistant Coach – Varsity Athletics	\$1,000	Serve as Head Coach for a Junior Varsity Athletics program and/or Assistant Coach for a Varsity Athletics program; fulfill all responsibilities detailed in Coach Agreement
Head Coach – Varsity Athletics	\$2,500	Serve as Head Coach for a Varsity Athletics program; fulfill all responsibilities detailed in Coach Agreement
Football EMKS Lead Co-op Coach	\$3,000	Serve as the Lead Co-op Coach for Football
Co-op Liaison	\$1,500	Serve as the Co-op Liaison for any UA/EMKS Co-op Athletics program

Note: A coach will only be compensated for one position in a given season. For example, if an individual serves as both the head coach of the JV boys basketball team and an assistant coach for the Varsity boys basketball team, that individual would be compensated for the JV head coach role.

# MCPSC (Authorizer) Performance Contract Amendment

## AMENDMENT NUMBER 1

The Performance Contract (Contract) executed May 26, 2021 by Ewing Marion Kauffman School (School) and the Missouri Charter Public School Commission (Commission) is amended as follows, effective on the date of execution by both parties.

The Enrollment Projections of the Charter Application (incorporated by reference into the Performance Contract) is amended as follows:

Projected enrollment during the 2022-23 year is estimated at 950 students.

All other terms of the Performance Contract, including prior amendments, remain effective as written.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment.

By: \_\_\_\_\_ By: \_\_\_\_\_

Name: Robbyn G. Wahby

Tracy McFerrin, Board Chair

Executive Director

Ewing Marion Kauffman School

Missouri Charter Public School Commission

Date: \_\_\_\_\_ Date: \_\_\_\_\_